



Canadian Team Handball Federation  
7665, boul Lacordaire  
Saint-Leonard QC H1S 2A7

[info@handballcanada.ca](mailto:info@handballcanada.ca)  
[www.handballcanada.ca](http://www.handballcanada.ca)

**Board of Directors Meeting Minutes**  
**Date: March 20th, 2025**  
**Time: 4pm PST / 5pm MST / 7pm EST**  
**Location: Online**

**1. Call to Order:**

Meeting Opening at 7:05pm EST

**2. Quorum Check:**

**Present:**

Alexis Bertrand  
Carrie Kuypers  
Kathryn Howden  
Michael Hebert  
Ward Hrabi

**Staff:** Kris Fernandes, Teodora Bolsonea

**Other:** Steve Fodor (Beach Handball Representative)

**Absent:** Saribel Deslauriers

**3. Amendments to Agenda:**

No amendments made.

**4. Approval of Previous Meeting Minutes:**

N/A

## **5. UNITEAM Session for Board Members (Teodora):**

Teodora led the Board in the final UNITEAM education session to ensure everyone is compliant with the organization's equity, diversity, and inclusion program.

## **6. Vice President's Updates (Ward)**

Ward has followed up with Sport Nova Scotia after the initial introduction from Kris. The aim is to assist them with proper officiating tools so that their participants in the Acadia Games have a fundamental knowledge base. It is the first step towards expanding the sport into the province once again.

## **7. Finance & Expense Reports. Budget Review (Michael)**

Michael provided a brief update on the organization's financial status and also informed us that the audit from the accounting firm is on-going. Donation receipts have mostly been taken care of with only a few remaining to finish up.

## **8. Communications & Marketing (Kathryn)**

No new updates from this past month.

## **9. High Performance Update (Alexis)**

The Senior National Championships, for both men's and women's, were recently awarded to Levis, Quebec and will be held on the holiday weekend of May 16-18th at two venues. Team costs are estimated to be \$1300 each to cover tournament operations. Discussion about making it an open tournament was had.

It was decided to extend the deadline for entries into Junior Nationals in Edmonton to make one last push to maximize team participation.

A big development sees the IHF awarding Canada the rights to host the IHF Trophy for Women's Junior and Youth in Drummondville later this summer. The Junior competition will take place from July 16-20th and the Youth competition will take place from July 23-27.

All six national teams will get together for a camp from June 21-29th in Drummondville. It is an ideal opportunity for all teams to work together and allows the Women's Junior and Youth teams to properly prepare for the IHF Trophy.

## **10. Executive Officer Updates (Kris)**

### **a) Strategic Plan Feedback:**

- The feedback from the membership has been overwhelmingly positive. It is being seen as “ambitious but realistic” while providing leadership and a clear direction of where the organization is headed. Women’s National Head Coach, Nathalie Brochu, emailed the Board and staff to congratulate everyone on the plan.

### **b) Biannual Report :**

- The Biannual report was sent out to all PSOs earlier this month. A new concept and design was utilized to make it more attractive. It focused on all the developments from the last several months as well as upcoming competitions. Both Carrie and Kathryn noted that it looked and felt like a newspaper or magazine and was a refreshing change.

### **c) Sport Canada Update:**

- Kris had a meeting with the Sport Canada representative to discuss governance items that the organization will need to be compliant on as well as anticipated timeframes for SSP funding announcements. Though the new PM was sworn in last week, there is currently no Minister of Sport and depending on the outcome of the election, the timeframe for Sport Canada to announce NSO recognition and SSP funding is up in the air.

### **d) Sport Tourism Congress:**

- Kris attended the Sport Events Congress in Calgary and met with 26 different municipalities from eight provinces to build relationships focused on promoting our organization’s domestic competition properties to potential host cities. Discussion also centred around the potential hosting of international events, including NACHC, and IHF competitions. There is an incredible amount of interest in hosting our events. The Congress was a major success and now better positions the organization to achieve its goals of hosting more competitions, increasing revenue, expanding handball’s reach across the country, and having a multi-year hosting calendar.

## **11. President’s updates (Carrie)**

### **a) Open Board Positions:**

- There were no applications for either position, though the deadline for submissions is at the end of this week. One last push is being made to try and find qualified candidates.

b) Audit & Finance Committee:

- As part of compliance with Sport Canada regulations for better governance, we have established an Audit & Finance Committee with Michael as acting Chair, with Carrie (ex-officio) and Kathryn also a part of it.

**12. Other Business**

None

Motion to adjourn meeting by Carrie. Seconded by Ward. Meeting adjourned at 9:02pm EST.